

**The law reminds you that harassment is never a game but that it is always an act of violence.**

**vieetudiante.harcelement@univ-eiffel.fr**  
pour les étudiant·es et  
**drh.harcelement@univ-eiffel.fr**  
pour les personnels



#NE RIEN LAISSER PASSER



**CNAÉ** : a free, confidential listening, support and reporting service for students who are experiencing anxiety, violence or discrimination.

- **0 800 737 800** – Helpline from 10am to 9pm (weekdays) and 10am to 2pm (Saturdays)
- [cnaes@enseignementsup.gouv.fr](mailto:cnaes@enseignementsup.gouv.fr)

#### Contact us

By telephone: **+33 1 60 95 70 13**

By email: [mission.egalite@univ-eiffel.fr](mailto:mission.egalite@univ-eiffel.fr)

Office B223 Bois de l'Étang, Marne-la-Vallée campus

Find all information and resources on the Gender Equality Mission website:

[mission-egalite.univ-gustave-eiffel.fr](http://mission-egalite.univ-gustave-eiffel.fr)

*Printed by Université Gustave Eiffel, public institution of a scientific, cultural and professional nature, created by decree n° 2019-1360 of 13 December, 2019 and whose head office is located at 5, Boulevard Descartes, Champs-sur-Marne, 77454 Marne-la-Vallée CEDEX 2  
Do not litter*



## GENDER EQUALITY MISSION

**“Sexism is an ideology that is based on the idea that women are inferior to men. It comes in many different forms, ranging from those that seem harmless (stereotypes, “jokes”, remarks) to the most serious (discrimination, violence, murder). It is the main obstacle to true equality between women and men.”**

**Ministry for Equality between Women and Men,  
Diversity and Equal Opportunities**



## Presentation of the gender equality mission

### Who?

- Karine Marot, inclusion, equality and fight against discrimination vice-president
- Maëva Ballon, project manager at the gender equality mission
- Daniela Lopez, project officer for equality and the fight against gender-based and sexual violence and discrimination
- Yannick L'Horty, project Leader with the gender equality mission, with special responsibility for discrimination issues
- Louise Bourgoïn, project officer discrimination and equality at the university
- Isabelle Perseval, delegate Equality Officer for the former IFSTTAR sites
- Equality officers in schools
- A network of equality watchpersons

### Why?

- Equality is a fundamental value at our University
- Universities are actors of social change
- Regulatory context: obligatory to create a Gender Equality Mission (Article L712-2 of the Education Code)

### Our missions

- To fight gender-based, discriminatory and sexual violence
- To spread a culture of equality (training ourselves to train others)
- To support and value the range of courses and research in connection with equality
- To contribute to implementing initiatives in support of professional equality
- To promote the implementation of non-sexist communication

## Gender-based and sexual violence - Seeking help

### Emergency numbers for all of France

In the event of danger, **call**:

**17** for the **police** and gendarmerie

**15** for the **paramedics**

**115** to leave a domestic violence situation and access **emergency accommodation**

**112**: unique European number to reach the **emergency services**

These emergency numbers are free and can be called from a landline or mobile, even one that is blocked or has no credit. They are accessible 24/7.

If **you cannot talk** or call safely:

send an **SMS** to **114** to talk to the **police**

make an **online report** to the police on [arretionslesviolences.gouv.fr](https://arretionslesviolences.gouv.fr)

If you are a victim of domestic violence, you can also report to the **police station**. At night, they are obliged to provide you with safety.

### Reporting & support systems at Université Gustave Eiffel

You can report gender-based, discriminatory or sexual violence by sending an email to:

- [viuetudiante.harcelement@univ-eiffel.fr](mailto:viuetudiante.harcelement@univ-eiffel.fr) (for students)
- [drh.harcelement@univ-eiffel.fr](mailto:drh.harcelement@univ-eiffel.fr) (for staff)

All exchanges are confidential unless the victim decides otherwise.

Initiatives implemented:

- Recommendations regarding steps to take to stop violence that you have experienced or witnessed
- Medico-psycho-social and legal guidance and support

*\* To find out more about the university's reporting systems, the management of your personal data and to exercise your rights, go to the Gender Equality Mission website:*

***mission-egalite.univ-gustave-eiffel.fr***

You can access **psychological support** by contacting the **Pros-Consulte support platform, available 24/7 at +33 805 230 805**, and indicating that you are a student or staff member at Université Gustave Eiffel (for Marne-la-Vallée, enter **7744**).

### For students

You can access **medico-psychological or social support** by contacting the **university health and social action departments**:

- [ssu@univ-eiffel.fr](mailto:ssu@univ-eiffel.fr) - +33 1 60 95 74 43 (to make an appointment for medical or psychological care)
- [actionsociale@univ-eiffel.fr](mailto:actionsociale@univ-eiffel.fr) - +33 1 60 95 70 07 (to make an appointment with a social worker)
- [accueilhandicap@univ-eiffel.fr](mailto:accueilhandicap@univ-eiffel.fr) - +33 1 60 95 74 84 (to make an appointment with the Disability Officer)

### For staff (Marne-la-Vallée campus)

- **National Prevention Coordinator** Lazati Saidou +33 1 81 66 87 57 as well as **Prevention Advisors**: Laurent Sonnette, Emilie Moutoussamy, Christophe Phalipaud and Pauline Huart.
- **Prevention Physician** Laure Barbessol. Make an appointment by e-mail: [spst-bienvenue@univ-eiffel.fr](mailto:spst-bienvenue@univ-eiffel.fr)
- **Social Service Assistants** Nathalie Serpaut +33 1 60 95 70 34
- **Occupational Psychologist** Anne Pauthier +33 1 71 40 80 80
- **Disability Advisor** Elsa Candia +33 1 60 95 70 89 – [elsa.candia@univ-eiffel.fr](mailto:elsa.candia@univ-eiffel.fr)

The list of **local and national associations** is available on the Gender Equality Mission website. **mission-egalite.univ-gustave-eiffel.fr**

Section: Reporting system > Seek assistance - Gender-based and sexual violence