



GENDER EQUALITY MISSION

"Sexism is an ideology that is based on the idea that women are inferior to men. It comes in many different forms, ranging from those that seem harmless (stereotypes, "jokes", remarks) to the most serious (discrimination, violence, murder). It is the main obstacle to true equality between women and men." Ministry for Equality between Women and Men, Diversity and Equal Opportunities



Contact us

By telephone: +33 1 60 95 70 13 By email: mission.egalite@univ-eiffel.fr Office A209 Bois de l'Etang, Marne-la-Vallée campus Find all information and resources on the Gender Equality Mission website: mission-egalite.univ-gustave-eiffel.fr

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L'égalité à l' X Gustave Eiffel



Presentation of the Gender Equality Mission

Who?

- Caroline Trotot, Gender Equality Vice-President
- Olivier Brossard, Gender Equality Deputy Vice-President
- Maëva Ballon, Project Manager at the Gender Equality Mission
- Daniela Lopez, Project officer for equality and the fight against gender-based and sexual violence and discrimination
- Yannick L'Horty, Project Leader with the Gender Equality Mission, with special responsibility for discrimination issues
- Louise Bourgoin, Project Officer Discrimination and Equality at the University
- Isabelle Decalonne, delegate Equality Officer for the former IFSTTAR sites
- Equality Officers in schools
- A network of equality watchpersons

Why?

- Equality is a fundamental value at our University
- Universities are actors of social change
- Regulatory context: obligatory to create a Gender Equality Mission (Article L712-2 in the Education Code)

Our missions

- To fight gender-based, discriminatory and sexual violence
- To spread a culture of equality (training ourselves to train others)
- To support and value the range of courses and research in connection with equality
- To contribute to implementing initiatives in support of professional equality
- To promote the implementation of non-sexist communication

Gender-based and sexual violence - Seeking help

Emergency numbers for all of France

In the event of danger, **call**: **17** for the **police** and gendarmerie **15** for the **paramedics 115** to leave a domestic violence situation and access **emergency accommodation 112:** unique European number to reach the **emergency services**

These emergency numbers are free and can be called from a landline or mobile, even one that is blocked or has no credit. They are accessible 24/7.

If you cannot talk or call safely: send an SMS to 114 to talk to the police make an online report to the police on <u>arretonslesviolences.gouv.fr</u>

If you are a victim of domestic violence, you can also report to the **police station.** At night, they are obliged to provide you with safety.

Reporting & support systems at Université Gustave Eiffel

You can report gender-based, discriminatory or sexual violence by sending an email to:

- vieetudiante.harcelement@univ-eiffel.fr (for students)
- <u>drh.harcelement@univ-eiffel.fr</u> (for staff)

All exchanges are confidential unless the victim decides otherwise.

Initiatives implemented:

- Recommendations regarding steps to take to stop violence that you have experienced or witnessed
- Medico-psycho-social and legal guidance and support

* To find out more about the university's reporting systems, the management of your personal data and to exercise your rights, go to the Gender Equality Mission website: mission-egalite.univ-gustave-eiffel.fr

You can access **psychological support** by contacting the **Pros-Consulte support platform, available 24/7 at +33 805 230 805**, and indicating that you are a student or staff member at Université Gustave Eiffel.

For students

You can access **medico-psychological or social support** by contacting the **university health and social action departments**:

- <u>ssu@univ-eiffel.fr</u> +33 1 60 95 74 43 (to make an appointment for medical or psychological care)
- actionsociale@univ-eiffel.fr +33 1 60 95 70 07 (to make an appointment with a social worker)
- <u>accueilhandicap@univ-eiffel.fr</u> +33 1 60 95 74 84 (to make an appointment with the Disability Officer)

For staff (Nantes campus)

- Prevention Advisor Nancy Frémont +33 2 40 84 59 69
- Prevention Physician Patricia Goualard (Nantes medico-social hub) at +33 2 40 84 59 75
- Social Service Assistant Aurélie Malnoë +33 2 40 84 56 00 or +33 6 35 02 25 49 aurelie.malnoe@developpement-durable.gouv.fr

The list of **local and national associations** is available on the Gender Equality Mission website. **mission-egalite.univ-gustave-eiffel.fr**

Section: Reporting system > Seek assistance - Gender-based and sexual violence